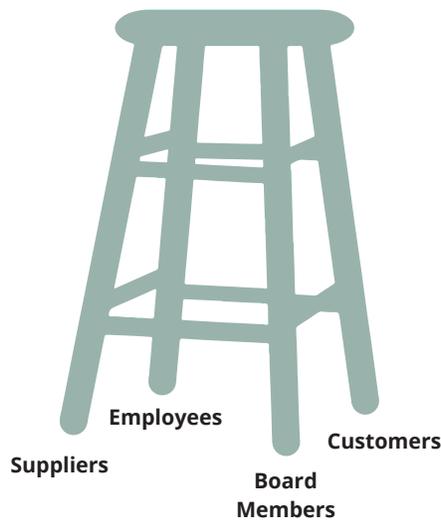




# The Four-Legged Stool Approach to Diversity Action Plan



## Planning for Organizational Diversity Is A Four-Legged Stool

<p><b>1 Employees &amp; Staff</b></p> <p>The need to focus attention on diversity will increase as Baby Boomers age and retire.</p> <p>These employees are being replaced by new generations of employees with diverse experiences, job needs and ambitions, prompting organizations to look at things like improving the work/life balance.</p>	<p><b>2 Suppliers &amp; Vendors</b></p> <p>Organizations need to take a proactive approach to source collaborations and partnerships with diverse suppliers that can add new ideas and perspectives to the work you are currently doing.</p>
<p><b>3 Customers &amp; Members</b></p> <p>Organizations that solicit a wider variety of perspectives will benefit from increased adaptability..</p>	<p><b>4 Board Members</b></p> <p>Board members have an important role in diversity as they can offer different overall organizational perspectives. They can help to keep your organization accountable while building your diversity and inclusion strategies.</p>

# My Organizational Diversity Plan

**Instructions:** Use this worksheet to lay out your overarching objectives at a high-level; identify how you will achieve your priorities and goals; and create a target timeline for completion.

## EMPLOYEES & STAFF

Goals	Action Plan	Timeline

## VENDORS & SUPPLIERS

Goals	Action Plan	Timeline

## CUSTOMERS & MEMBERS

Goals	Action Plan	Timeline

## BOARD MEMBERS

Goals	Action Plan	Timeline



Contact us to learn more!

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